

**OPTN Nominating Committee
Meeting Summary
April 3rd, 2020
Conference Call**

David Mulligan, MD, FACS, Chair

Introduction

The OPTN Nominating Committee met via Citrix GoToMeeting teleconference on 04/03/2020 to discuss the following agenda items:

1. Patient and Donor Affairs Vacancy Nominee Review
2. 2021-2022 Committee Needs Assessment

The following is a summary of the Committee's discussions.

1. Patient and Donor Affairs Vacancy Nominee Review

The Nominating Committee began their meeting by discussing potential nominees for a Patient and Donor Affairs vacancy on the Board of Directors. Prior to their April 3rd call, Committee members completed a poll where they voted on a list of potential nominees. The survey results were displayed, and the Committee unanimously agreed one on nominee.

Next steps:

UNOS staff will contact the nominee to confirm they are still interested in Board service. Additionally, the nominee will participate in a screening call conducted by the Vice President of Patient and Donor Affairs as well as a current Patient and Donor Affairs representative. The Committee will discuss the nominee again on April 23rd, prior to making a formal recommendation to the Board of Directors.

2. 2021-2022 Committee Needs Assessment

The Nominating Committee began their work on the 2021-2022 Committee Needs Assessment. The Committee Needs Assessment was introduced in 2018 as a way to review the composition of the OPTN's volunteer workforce. It allows the Nominating Committee to identify gaps and other desired perspectives prior to the recruitment and appointment process.

In order to identify consider potential gaps and desired perspectives, the Committee reviewed demographic information on OPTN Committees beginning July 1, 2021. The Committee considered factors such as: race and ethnicity, gender, OPTN region, professional perspective, and patient/donor family perspective. The Committee noted that gender, OPTN region, patient perspective, and professional perspective were generally well-balanced across Committees. When examining racial and ethnic diversity, the Nominating Committee agreed that the Committees would benefit from increased representation from minority communities.

Next steps:

UNOS staff will compile feedback from the Nominating Committee in to a draft of the 2021-2022 Committee Needs Assessment. The draft will be circulated to the Committee for additional feedback and review, and it will also be discussed during the Committee's April 23rd meeting. The final version of

the 2021-2022 Committee Needs Assessment will inform the OPTN Call for Nominations, which will be released in July 2020.

Upcoming Meetings

- April 23rd, 2020