OPTN/UNOS Policy Notice Rewrite of Bylaws Article II: Board of Directors

Sponsoring Committee: Executive

Policy/Bylaws Affected: Bylaws Article II: Board of Directors, Article III:

Nominating Committee, Article IV: Executive Committee, Article VI: Officers, and Article IX:

Regions

Public Comment: January 23, 2017 - March 24, 2017

Effective Date: September 1, 2017

Problem Statement

The Executive Committee requested these changes to the OPTN Bylaws to address multiple issues:

- The process for nominating and electing Board members is spread out among different sections of the Bylaws, making it difficult for members of the transplant community to determine how voting Directors (officers, regional councillors, and at-large representatives) are chosen.
- Conflicting language regarding the Board's ability to extend a voting Director's term.
- No established, transparent, and consistent process for filling vacancies on or removing Directors from the Board of Directors, the Executive Committee, and the Nominating Committee.
- Officers can only hold one position at a time. This does not provide for any flexibility in instances
 where an officer vacancy occurs and there is a need for one individual to fulfill the responsibilities
 of two officers.
- Missing the requirement that regional or associate councillors reside or be employed in the region they represent throughout the length of their term.

Summary of Changes

The updated Bylaws will achieve the following:

- Clarifies that the maximum number of Board members (42) applies to voting Directors and the OPTN Executive Director and that two HHS representatives are not included in that count.
- Clarifies that the voting Directors approve the final slate of nominees for the national ballot of the Board of Directors with a majority vote of those present at the meeting.
- Clarifies that the Nominating Committee recommends a slate of officers and at-large directors, and that regions elect an associate councillor who subsequently becomes the nominee for regional councillor (except in rare cases of regional or associate councillor vacancies).
- Allows an officer to serve in more than one position for the unexpired term of another officer vacancy.
- States that if a vacancy occurs in the office of the president, the vice president will become the president and serve the unexpired portion of the previous president's term, plus the normal one-year term.
- Adds language to require that the regional councillor and associate councillor reside or be employed in the region they represent throughout the entirety of their term in these roles.
- Clarifies that individual members serving on OPTN/UNOS Committees who are not affiliated with a transplant hospital, OPO, or histocompatibility laboratory have regional voting privileges.

- Clarifies the Board's options for extending a term and the voting threshold required to do so. In the
 case of a regional councillor vacancy, the Board will have the option to extend the current regional
 councillor for up to a year, appoint the associate councilor to serve for three years, or fill the vacancy
 with a new Director to serve for the unexpired portion of the Director's term.
- Makes consistent the voting Directors' authority to fill vacancies and remove voting Directors, and clarify the voting threshold that applies to each action.
- Adds language to clarify how vacancies will be filled on the Executive and Nominating Committees.

What Members Need to Do

OPTN members should familiarize themselves with the changes; members who print copies of the Bylaws should print updated versions.

Affected Policy Language

Proposed new language is underlined (<u>example</u>) and language that is proposed for removal is struck through (<u>example</u>).

Article II: Board of Directors

2.1 Composition

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- The Board of Directors must have at least 34 but not more than 42 voting Directors.
- The following serve ex-officio and do not have a vote on the Board of Directors:
- The Executive Director
 - The U.S. Department of Health and Human Services (HHS) Project Officer for the OPTN Contract and the Director of the Division of Transplantation, or representatives they designate
 - All voting Directors serve on the Board without compensation.

A. Officers

The OPTN Board of Directors includes the following officers:

- President
 - 2. Vice president
 - 3. Vice president of patient and donor affairs
 - Treasurer
- 20 5. Secretary

Additional officers may include one or more assistant treasurers and assistant secretaries, who are periodically nominated by the president and elected by the Board of Directors.

Officers may only hold one position on the Board at a time, except when an officer is appointed by the Board in an additional officer role to fill a vacancy for the unexpired term of another officer.

Officers must perform their duties according to Article VI: Officers.

B. Regional Councillors

The Board must include regional councillors who are representatives chosen by the voting members and member electors of each of the 11 geographic regions in the United States. The regional councillor serves as the region's representative on the Board of Directors. If the regional councillor is absent from a Board of Directors meeting, the associate councillor may represent the region in place of the councillor, but the associate councillor does not have a vote. The councillor from each region is responsible, along with the president and the Executive Director, for coordinating regional activities to transact the business of the OPTN.

C. At-Large Directors

The Board must ensure that At-Large Directors represent the following categories:

- <u>Transplant physicians and surgeons. Approximately 50 percent of the voting Directors will be</u> surgeons or physicians directly involved in organ transplantation or donation.
- Non-physician transplant professionals, including transplant coordinators and individuals representing organ procurement organizations (OPOs) and transplant hospitals.
- <u>Histocompatibility professionals.</u>
- Individuals served by the OPTN, including transplant candidates, recipients, organ donors and their family members. At least 25 percent of the Directors will come from this category. These members should represent the minority and gender diversity of this population.
- Voluntary health organization representatives.
- At least one pediatric specialist.
- Non-transplant professionals, including professionals from law, theology, ethics, health care financing, public health, social and behavioral sciences, and labor and management unrelated to health care.

<u>Directors representing transplant candidates, recipients, donors, and family members are required to certify that they are not employees of, or do not act on behalf of, OPOs, transplant hospitals, voluntary health organizations, transplant coordinators, histocompatibility professionals, or other non-physician transplant professionals. The Board of Directors may, however, waive this requirement for as many as 50 percent of these Directors.</u>

The immediate past president of the OPTN Board of Directors is a member of the Board for a one-year term following the term as president.

2.2 Election

The voting Directors must approve by majority vote of those present a slate of nominees to be included on the national ballot for the annual meeting. All voting Directors are elected by vote of OPTN members with voting privileges and member electors. The OPTN members and member electors vote, either in person or by proxy, at the annual meeting when a quorum is present. Voting Directors may also be elected at any special meeting of the members if the Board of Directors is being expanded, or if a Director must be replaced for any reason.

Each OPTN member and member elector has only one vote for each Director position.

75	<u>A</u>	. Election of Officers
76 77 78 79	is	he president and vice president are elected by vote of OPTN members each year. The treasurer elected in odd-numbered years. The secretary and the Vice President of Patient and Donor ffairs are elected in even-numbered years. For more information, see <i>Article VI: Officers</i> .
80	<u>B</u>	. Election of Regional Councillors
81 82 83 84 85	<u>Ei</u> su no	ach OPTN region must elect an associate councillor, according to <i>Article 9.4: Regional lections</i> . Unless otherwise determined by the nominating region, the associate councillor will absequently become the region's nominee for regional councillor. The regional councillor ominee will be included on the national ballot of candidates for the Board of Directors.
87		lembers with voting privileges and member electors will elect At-Large Directors by majority vote
88		t the annual meeting.
89 90	2.3 T	erms
91 92		or terms begin on July 1 following the annual meeting to elect the Board of Directors.
93	<u>A</u>	. Officer Terms
94 95 96 97 98	no pr	he president and vice-president serve one-year terms. The president and vice-president may of serve consecutive terms, except in the case of a vacancy in the office of president. If the vice resident becomes president due to a vacancy, the vice president will be eligible for one ucceeding one-year term as president.
99 00 01		he treasurer, secretary, and the vice president of patient and donor affairs serve two-year terms. hese officers may serve consecutive terms.
02	<u>Tł</u>	he Board of Directors may not extend the term of an officer.
04	<u>B</u>	3. Regional Councillor Terms
05 06 07		egional councillors serve for a term of two years. Regional councillors must reside or be mployed in the region they represent at all times during their term.
08 09 10	ar	egional councillors cannot serve consecutive terms in the regional councillor role, except when popointed by a majority of voting Directors to serve for up to one year before or after their term as egional councillor to fill a vacancy in their respective region.
11 12	<u>C</u>	2. At-Large Director Terms
13	<u>At</u>	t-Large Directors will serve for a term of two years, with exceptions as noted below.
14 15 16	<u>T1</u>	hese At-Large Directors serve three-year terms:
17 18	<u>.</u>	Transplant candidates. Transplant recipients.
19		Organ donors.

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120		Family members of transplant candidates, recipients or organ donors.
121		Representatives of voluntary health organizations.
122		 Representatives of the general public.
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124		The Board of Directors may extend the term of an At-Large Director for one year, by majority vote
125		of all voting directors present at the meeting. An At-Large Director's term may not be extended
126		more than two consecutive times.
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128	<u>2.4</u>	<u>Vacancies</u>
129		t in the case of a vacancy in the office of president, the Board of Directors may fill a vacancy by
130	<u>appoir</u>	nting a Director by majority of all voting Directors for the unexpired portion of the Director's term.
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132		e is a vacancy in the office of president, the vice president will become president and will serve in
133 134	tnat ro	le for the unexpired portion of the term.
135	2.5	Removals
	<u>Z.J</u>	Removals
136		oard may remove a director for any reason with at least two-thirds vote of all Directors at any
137	regula	r or special meeting of the Board of Directors.
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139	<u>2.6</u>	<u>Meetings</u>
140	The O	PTN Board of Directors will hold regular meetings at least twice each year at a time and location
141		ed by the Executive Director. The OPTN Board of Directors will hold one of these meetings in the
142	Washi	ngton, D.C. metropolitan area, which includes Richmond, VA. The Executive Director or the
143	presid	ent may call other regular or special meetings as it considers necessary. The Board may also call a
144	<u>specia</u>	Il meeting with at least 25 percent of voting Directors submitting a written request to the Executive
145	Directo	<u>or.</u>
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147		PTN Board of Directors must ensure that meetings are open to the public. However, the Board of
148		ors may hold closed sessions for discussions involving confidential medical peer review matters
149		ng OPTN membership approval, credentials, monitoring, or disciplinary matters as defined in the
150		contract. The Board may also hold closed sessions for discussing matters involving individuals
151 152	wnere	an open meeting would compromise their privacy.
153	Renre	sentatives from the Federal Government serving on the Board of Directors, or their chosen
154		entatives, will be included in closed sessions of OPTN meetings.
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156		A. Notice of Meetings
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158		Approximately two weeks prior to a regular meeting, the OPTN Contractor must provide the Directors written notice, including information on the date, time, place, and agenda for the
159		meeting. The Executive Director must distribute the Board of Directors meeting agenda to OPTN
160		members at least 10 days before the date of the meeting.
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162		A Director who signs a waiver of notice at any time will be exempt from the requirement of written

notice. A Director who attends a meeting is assumed to have had adequate notice of the meeting

unless the Director attends only to object that the meeting is not lawfully convened.

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166	B. Quorum
167	Fifty percent of the voting Directors constitute a quorum for transacting business at any meeting
168	of the Board.
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170	The following Directors do not count toward the quorum requirements specified in these Bylaws:
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172	Individuals serving on the Board of Directors as representatives of the U.S. Department of
173	Health and Human Service (HHS)
174	The OPTN Executive Director
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176	C. Board Actions
177	When a quorum is achieved, a majority vote of the voting Directors present is required to act at
178	the meeting. There are two exceptions to the majority requirement:
179	and moderning. There are the exceptions to the majority requirements.
180	1. When different voting requirements are defined in the Bylaws.
181	2. When an amendment to the Bylaws requires approval by a majority of all of the voting
182	Directors, not just those present at the meeting.
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184	D. Actions without a Meeting
185	The Board may take action without a convened meeting if there is unanimous written consent of
186	all voting Directors. In order for actions to be taken without a meeting, all Directors must vote on
187	the action and the vote must be unanimous.
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189	2.7 Conflicts of Interest
190	It is the OPTN policy that all Directors avoid conflicts of interest and the appearance of conflicts of
191	interest. It is recognized that all Directors are directly or indirectly involved in organ donation, procurement
192	and transplantation, and that the OPTN benefits from their collective expertise and experience in the
193	development and implementation of OPTN policies.
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195	However, issues that involve certain institutions or individuals may involve conflicts of interest. Directors
196	must disclose employment or activities that might provide personal or financial gain related to the
197	outcomes of matters affecting the OPTN and to act as required to avoid a conflict or the appearance of a
198	conflict of interest. Avoiding conflicts of interest or the appearance of conflicts of interest may require that
199	a Director abstain from voting on a matter or leave the room during discussion of the matter after
200	providing relevant information to the Board.
201 202	2.8 Relationship of the OPTN Board and the OPTN Contractor's Board
	<u> </u>
203	When the OPTN contract requires it, the OPTN Board of Directors will be elected in parallel with and
204	using the same procedures as the OPTN Contractor's Board of Directors, resulting in identical
205 206	memberships. This enables the OPTN Contractor to perform tasks required by the OPTN contract under the authority of the OPTN Board of Directors.
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The Board of Directors will convene as the OPTN Board to conduct OPTN business and the OPTN Contractor Board to conduct OPTN Contractor business. Activities of the Board of Directors, while acting

as the OPTN Board, will be limited only to activities and business of the OPTN. To accomplish this,
 separate agendas or sections within a combined agenda will identify if an item is OPTN business or
 OPTN Contractor business. Consistent with this process, OPTN Committees are appointed in parallel
 with OPTN Contractor Committees and operate under these same procedures.

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2.1 Composition

The Board of Directors must have at least 34 but not more than 42 Directors. Provided that at least one nomination is received from each category, the Directors will represent the following categories:

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- Transplant physicians and surgeons. Approximately 50 percent of the Directors will be surgeons or physicians directly involved in organ transplantation or donation.
- Non-physician transplant professionals, including transplant coordinators and individuals representing organ procurement organizations (OPOs) and transplant hospitals.
- 223 Histocompatibility professionals.
 - Individuals served by the OPTN, including transplant candidates, recipients, organ donors and their family members. At least 25 percent of the Directors will come from this category. These members should represent the gender and racial diversity of this population.
 - Individuals representing voluntary health organizations.
 - Pediatric specialists. At least one Director must represent pediatric interests.
 - Non-transplant professionals, including professionals from law, theology, ethics, health care financing, public health, social and behavioral sciences, and labor and management unrelated to health care.

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Directors representing transplant candidates, recipients, donors, and family members are required to certify that they are not employees of, or do not act on behalf of, OPOs, transplant hospitals, voluntary health organizations, transplant coordinators, histocompatibility professionals, or other non-physician transplant professionals. The Board of Directors may, however, waive this requirement for as many as 50 percent of these Directors.

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The immediate past president of the OPTN Board of Directors is automatically a member of the Board.

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The Project Officer for the OPTN Contract and the Director of the Division of Transplantation (DoT) of the U.S. Department of Health and Human Services (HSS), or a representative they designate, serve exofficio and do not have a vote on the Board of Directors.

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2.2 Election

Directors of the OPTN Board are elected by majority vote of members with voting privileges. The members vote, either in person or by proxy, at the annual meeting when a quorum is present. Directors may also be elected at any special meeting of the members if the Board of Directors is being expanded, or if a Director must be replaced for any reason.

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Each voting member has only one vote for each Director position.

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The officers will be elected by the voting members, not by the Directors. The treasurer and the vice president of Patient & Donor Affairs are elected in odd-numbered years. The Secretary is elected in even-numbered years. For more information, see *Article VI: Officers*.

256 257 2.3 **Terms** 258 Directors will serve for a term of two years, with exceptions as noted below. Terms begin on July 1 259 following the election of the Board of Directors. 260 261 These Directors serve three-year terms: 262 263 ■ Transplant candidates. 264 ■—Transplant recipients. 265 Organ donors. 266 - Family members of transplant candidates, recipients or organ donors. 267 - Representatives of voluntary health organizations. 268 - Representatives of the general public. 269 270 The Board of Directors may vote to extend the term of any of these Directors and regional councillors for 271 one year. A Director's term may not be extended more than two times. 272 273 The treasurer, secretary and the vice president of patient and donor affairs serve two-year terms. All other 274 officers serve one-year terms. 275 276 Regional Representatives 277 There are 11 identified OPTN geographic regions in the United States. For more information about the 278 OPTN regions, see Article IX: Regions of these Bylaws. Each OPTN region elects a councillor and 279 associate councillor through a vote of its members with voting privileges. 280 Regional Councillor 281 A. The councillor serves as the region's representative on the Board of Directors. Each region 282 determines the guidelines for electing councillors. The councillor from each region is responsible. 283 284 along with the president and the Executive Director, for coordinating regional activities to transact the business of the OPTN. 285 286 Regional councillors are included on the national ballot of candidates for Board of Directors. 287 288 Members then elect the regional councillors at the annual meeting to serve for two-vear terms 289 that begin July 1 following the election. Councillors cannot serve consecutive terms as 290 councillors, except that councillors may be appointed by the Board of Directors to serve for up to 291 one year before or after their term as councillor to fill a vacancy in their respective region. 292 293 Councillors may be removed from the Board of Directors for any reason by majority vote of the 294 region's members, member electors, and individuals with voting privileges. The majority vote 295 must be supported by signed ballots presented to the president or the Board of Directors. 296 **Associate Councillor** 297 298 Each region determines the guidelines for electing associate councillors. The associate councillor

represents the region on the Membership and Professional Standards Committee (MPSC). If the

councillor is absent from a Board of Directors meeting, the associate councillor may represent the region and act in place of the councillor, but the associate councillor does not have a vote.

Associate councillors serve on the MPSC for a two -year term that begins July 1 following the election. Associate councillors cannot serve consecutive terms as associate councillors.

C. Regional Elections

Regional elections will be completed on or before December 31 of each year, unless otherwise directed by the Board of Directors or the president. The current councillor, after consultation with or a vote of the region's members, will select one of the following regional election processes:

- An election with one slate for councillor and a second slate for associate councillor. The subsequent elections will include only a slate for a new associate councillor, with the current associate councillor automatically becoming the councillor.
- An election with one slate of nominees for councillor and a second slate for the associate councillor
- An election with a single slate of nominees for councillor. The person who receives the most votes is the councillor and the person who receives the second highest number of votes will be associate councillor.

In all these cases, the slate will be composed of nominations submitted by members, member electors, and individuals with voting privileges.

D. Regional Voting Privileges

Members and member electors with voting privileges who reside in a region will have one vote on each OPTN regional matter, including the election of councillor and associate councillor.

Others who have regional voting privileges may include:

- Any interested individual who is currently serving on an OPTN Committee and who is not employed by or on the medical staff of a transplant hospital, histocompatibility laboratory, OPO, medical/scientific or public organization member.
- Representatives of medical/scientific members with principal offices located in a region, as determined by guidelines developed by the region.

2.5 Meetings

Regular meetings of the Board of Directors are held at least twice each calendar year at a location selected by the Executive Director. One of these meetings is held in the Washington, D.C. metropolitan area, which includes Richmond, VA. The Board may call other regular or special meetings as it considers necessary. Meetings of Directors may be held in person or by any communication method that enables all Directors to both listen and speak to one another throughout the meeting.

OPTN Board meetings are open to the public. However, the Board of Directors will hold closed sessions for discussions involving confidential medical peer review matters including OPTN membership approval, credentials, monitoring, or disciplinary matters as defined in the OPTN contract. Matters involving

individuals where an open meeting would clearly compromise their privacy will also be reviewed in closed sessions. Representatives from the Federal Government serving on the Board of Directors, or their chosen representatives, are included in closed sessions of OPTN meetings.

A. Notice of Meetings

Written notice of any regular or special meeting of the Board of Directors must include the date, time and place of the meeting. The notice must be provided to each Director at the address provided to the Executive Director not more than 60 days or fewer than 10 days before the date of the meeting. The Executive Director must also distribute the agenda for each Board of Directors meeting at least 10 days before the meeting, to allow input from the members.

A Director who signs a waiver of notice at any time will be exempt from the requirement of written notice. A Director who attends a meeting is assumed to have had adequate notice of the meeting unless the Director attends only to object that the meeting is not lawfully convened.

B. Quorum

Fifty percent of the Directors eligible to vote constitute a quorum for transacting business at any meeting of the Board.

C. Board Actions

When a quorum is achieved, a majority vote of the Directors present is required to act at the meeting. There are two exceptions to the majority requirement:

1. When different voting requirements are defined in the Bylaws.

When an amendment to the Bylaws requires approval by a majority of all of the Directors, not just those present at the meeting.

D. Actions without a Meeting

The Board may take action without a convened meeting if there is unanimous written consent of all Directors. In order for actions to be taken without a meeting, all Directors must vote on the action and the vote must be unanimous.

2.6 Committees

The Permanent Standing Committees of the OPTN are defined in *Article VII: Permanent Standing Committees* of these Bylaws. The Board may periodically establish and then dissolve ad hoc committees for specific purposes, finite functions, or limited periods of time.

2.7 Conflicts of Interest

 It is the OPTN policy that all Directors avoid conflicts of interest and the appearance of conflicts of interest. It is recognized that all Directors are directly or indirectly involved in organ donation, procurement and transplantation, and that the OPTN benefits from their collective expertise and experience in the development and implementation of OPTN policies.

However, issues that involve certain institutions or individuals may involve conflicts of interest. Directors must disclose employment or activities that might provide personal or financial gain related to the

outcomes of matters affecting the OPTN and to act as required to avoid a conflict or the appearance of a conflict of interest. Avoiding conflicts of interest or the appearance of conflicts of interest may require that a Director abstain from voting on a matter or leave the room during discussion of the matter after providing relevant information to the Board.

2.8 Removal from the Board

A Director may be removed from office for any reason, but only by the voting members and member electors at a meeting convened specifically to remove the Director. For more information about meetings of members, see *Article I: Membership* of these Bylaws.

2.9 Relationship of the OPTN Board and the OPTN Contractor's Board

When the OPTN contract requires it, the OPTN Board of Directors will be elected in parallel with and using the same procedures as the OPTN Contractor's Board of Directors, resulting in identical memberships. This enables the OPTN Contractor to perform tasks required by the OPTN contract under the authority of the OPTN Board of Directors.

The Board of Directors will convene as the OPTN Board to conduct OPTN business and the OPTN Contractor Board to conduct OPTN Contractor business. Activities of the Board of Directors, while acting as the OPTN Board, will be limited only to activities and business of the OPTN. To accomplish this, separate agendas or sections within a combined agenda will identify if an item is OPTN business or OPTN Contractor business. Consistent with this process, OPTN Committees are appointed in parallel with OPTN Contractor Committees and operate under these same procedures.

Article III: Nominating Committee

The Nominating Committee will recommend candidates for election as officers and Directors. The Board of Directors will consider the recommendations of the Nominating Committee and may make changes before attaching its final list of nominees to the notice of the annual meeting, or any special meeting called to elect officers and Directors.

3.1 Composition

The Nominating Committee is appointed by the president and will have no more than 12 voting members. With the exception of the past president directly preceding the immediate past president, the Nominating Committee will be selected from voting Directors.

The Nominating Committee will include:

- 426 The president
- 427 The Immediate Past president
- 428 The past president directly preceding the Immediate Past president
- 429 The vice president
- 430 The vice president of patient and donor affairs
- One histocompatibility laboratory representative
- 432 One OPO representative
- 433 One transplant coordinator representative

One patient representative

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436	nealth organization representatives)		
437 438	Two additional Nominating Committee members will be selected from any of the following voting		
439	<u>Directors</u> :		
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441	Regional councillors		
442	■ <u>A thoracic</u> Heart tTransplant R representative		
443	■ <u>A</u> <u>Mminority</u> <u>Ttransplant</u> <u>Rrepresentative</u>		
444	Medical/scientific Organization members		
445	At-large Representatives		
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447	The following serve ex-officio and do not have a vote on the Nominating Committee:		
448	■ The Evenutive Director		
449	The Executive Director		
450	■ The U.S. Department of Health and Human Services (HHS) Project Officer for the OPTN Contract		
451 452	and the Director of the Division of Transplantation, or representatives they designate		
453	3.2 Vacancies		
454 455	With the exception of vacancies in officer positions, the OPTN President will appoint Directors to fill		
455 456	vacancies on the Nominating Committee. If the vacancy is an officer position, the newly elected officer will be automatically designated as a Nominating Committee member.		
457	will be adjoinated to a Normaling Committee Montper.		
458	3. 2 3 Conflicts of Interest		
459	Nominating Committee members must avoid conflicts of interest and the appearance of conflicts of		
460	interest. The Nominating Committee will be held to the same standard as the Board of Directors and will		
461	deal with potential conflicts of interest according to Article 2.7: Conflicts of Interest of these Bylaws.		
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463	Article IV: Executive Committee		

One public representative (including organ donors and recipients, family members, or voluntary

4.2 Composition

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The Executive Committee is composed of no more than 12 individuals selected from the Board of Directors so that the Executive Committee is made up of:

Approximately 50 percent transplant surgeons and transplant physicians directly involved in transplantation.

- At least 25 percent transplant candidates, recipients, donors and their family members.
- 472 At least one member of the general public.

474 The Executive Committee includes the following Directors:

- 1. The president, who serves as the Chair of the Executive Committee
- 477 2. The Immediate Past president
- 478 3. The Vice-president

- 479 4. The Vice-president of Patient and Donor Affairs
- 480 5. The Secretary
- 481 6. The treasurer
- 482 7. The A Mminority Ttransplant Pprofessional Rrepresentative

Five other members of the Executive Committee are selected so that there is at least one member from each of the following four categories:

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- 487 1. OPO Representatives
 - 2. Transplant Coordinator Representatives
- 489 3. histocompatibility laboratory Representatives
 - 4. Public Representatives (including organ donors and recipients, family members or voluntary health organizations)

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The following serve ex-officio and do not have a vote on the Executive Committee:

493 494

495 The Executive Director

The U.S. Department of Health and Human Services (HHS) Project Officer for the OPTN Contract and the Director of the Division of Transplantation, or a representative they designate

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4.5 Removals and Vacancies

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With the exception of officers, the Board of Directors may remove a Director from the Executive Committee for any reason with a majority vote of Directors present at a meeting. The Board may only remove an officer from the Executive Committee by removing the officer from the Board as outlined in 2.5 Removals.

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If a vacancy occurs, the voting Directors may fill a vacancy on the Executive Committee for the unexpired portion of a term. If the vacancy is an officer position, the newly elected officer will be automatically designated as an Executive Committee member for the unexpired portion of the term. If the vacancy is within the remaining five Executive Committee members, the replacement will be determined by the process outlined in *Article 4.3: Selection*.

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4.56 Conflicts of Interest

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Executive Committee members will avoid conflicts of interest and the appearance of conflicts of interest. The Executive Committee will be held to the same standard as the Board of Directors and will deal with potential conflicts of interest according to *Article 2.7 Conflicts of Interest* of these Bylaws.

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Article VI: Officers

519 The officers of the OPTN are the:

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- 521 1. President
- 522 2. Vice president
- 523 3. Vice president of patient and donor affairs
- 524 4. Treasurer
- 525 5. Secretary

- 527 Officers are elected at the annual meeting of members and begin their terms on July 1. Officers serve on 528
 - the Board without compensation, and may only hold one position on the Board at a time