

**OPTN Nominating Committee  
Meeting Summary  
April 10, 2024  
Webex**

**Richard Formica, MD, Chair**

## **Introduction**

The Nominating Committee held a closed session via Webex 04/10/2024 to discuss the following agenda items:

1. Welcome
2. Spring Work Plan
3. 2025-2026 Board Needs Assessment
4. Next Steps and Adjourn

The following is a summary of the Committee's discussion.

### **1. Welcome**

Rich Formica, Chair and OPTN Vice President, welcomed the committee and walked the members through the agenda for the meeting. Dr. Formica discussed the upcoming changes surrounding the OPTN contract and that the committee will continue with their planned work in collaboration with HRSA.

### **2. Spring Work Plan**

The committee reviewed the spring work plan. The work plan consists of two working sessions to create the 2025-2026 Board Needs Assessment and two sessions to review the Committee Needs Assessment.

#### Next steps:

The 2025-2026 OPTN Board and Committee Needs Assessment will be posted publicly in early June 2024.

### **3. 2025-2026 Board Needs Assessment**

The committee reviewed the compositional gap analysis of the 2025-2026 Board of Directors. The Board will have 5 contested vacancies. To meet bylaw requirements, the vacancies must be filled by 3 MD; DO candidates and 2 patient, donor, or family candidates. The committee discussed the format of the compositional data illustrating the Board member professional categories and perspectives effective 7/1/2025.

#### Next steps:

The committee will review the compositional data of the projected Board members effective July 1, 2025, and submit feedback. Committee members will be asked to provide the preferred perspectives they think the Nominating Committee should seek within the MD; DO and patient, donor, or family vacancy categories.

#### **4. Next Steps and Adjourn**

The committee discussed the inconsistent data from MD; DO applicants regarding their primary practice when completing the Volunteer Interest form. The committee agreed the form should be updated to inspire a more consistent responses.

##### Next steps:

The committee will review a draft of recommended enhancements to the Volunteer Interest form, specifically within the primary practice field(s) for MD; DO applicants.

## Attendance

- **Committee Members**
  - Colleen McCarthy
  - Dianne LaPointe Rudow
  - Jen Lau
  - Jim Sharrock
  - Luis Hidalgo
  - Richard Formica
  - Valinda Jones
  - Wendy Garrison
- **HRSA Representatives**
  - Adrienne Goodrich-Doctor
  - Aite Aigbe
- **UNOS Staff**
  - Anna Messmer
  - Morgan Jupe
  - Sally Aungier
  - Susie Sprinson
  - Tina Rhoades